



NEWSLETTER

August 2006

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2006 Reunion in Albuquerque

Only two more months until the FWS Retirees Reunion. Everything is moving along nicely. We have contracted for 90 rooms at the *MCM Elegante Hotel* [1-866-650-4900] for a special room rate of \$89 + tax, which includes a daily full hot breakfast buffet and two free cocktails. As of July 31, 2006, sixty-nine rooms are rented. Further, demand is so great that the hotel is already asking us if we will need all ninety. They have requested that you reserve your rooms as soon as possible as other parties want them. Virtually every room in town will be filled during the Fiesta. Remember that the reunion registration fee goes up to \$60 on September 1st and the hotel will no longer hold our block of 90 rooms after September 12th. There is a pre-registration form included in this Newsletter. Get your reservations in now.

Of the ninety-nine bus seats available to the Balloon Fiesta's Mass Ascension on Wednesday morning, sixty are already reserved. If you are interested in riding our bus to the mass

ascension, please get your pre-registration forms in soon. First come, first serve. Otherwise, there will be plenty of parking if you drive. Remember to dress in layers and bring a folding chair if you need to rest every so often. Balloon Fiesta Park is a very large field and there is a lot to see. For any questions regarding this Albuquerque reunion and events, coordinators Pete & Marlene Stine may be contacted at 505-821-9066 or stine4@flash.net.

It is going to be a beautiful reunion. There will be an icebreaker social on Tuesday night, a banquet on Wednesday evening [FWS Director Dale Hall is scheduled to attend] featuring some lively entertainment and southwestern food. On Thursday, we visit the Bosque del Apache NWR. And yes, Pete has filled the larder with raffle and auction items as well as filling the goody bags.

To view the latest and complete reunion agenda and to see an updated list of who has indicated that they will attend all or part of the reunion, check out the retiree website at:

<http://training.fws.gov/history/Retiree%20Pages/2006reunion.html>

So far, the following people in late July have indicated that they *plan to attend* this reunion. Please note that registration for the hotel does not complete registration for the reunion. Please complete the form on the last page for reunion registration.

Arneo, Jean
Banks, Roger
Bayman, Jim & Sandy
Benson, Harold
Bentley, Jerry & Jane
Bloom, Clark & Lois
Blus, Larry & Donna
Bodle, Jack & Peggy
Buechner, Gene & Lois
Cardona, Joel & Jenni
Carlson, Ed & Dottie
Carroll, Joseph
Chase, Dean & Joan
Chase, Steve
Christensen, Karin
Coon, Richard & Nancy
Doebel, John & Peggy
Donner, VC
Finley, Ronel & Pat
Forner, Ed & Barb
Forsythe, Steve & Maureen

Fortenbery, Don & Luann
French, Jerry & Pat
Friberg, Don & Karen
Garner, Ken & Donna
Green, John
Greenwalt, Lynn & Judy
Griner, Carol & Dallas
Gritman, Richard & Pat
Grover, Jerry & Judy
Hall, Dale & Sarah
Hammer, Jim
Harold, Jeanne
Hartmann, Paul & Janelle
Hasty, Charles & Betty
Holland, Denny & Kathy
Hood, Larry & Peggy
Huber, Richard
Key, Jack & Yvonne
Korth, Dudley
Kunesh, Howard & Joan
LaMotte, Ed & Kathy

Larson, Kenneth & Phyllis
Lemon, Rick
Lennhart, David & Judy
Loth, Edward & Nancy
Lynch, James
Madison, Mark
Marks, Carl & Jeanette
Marsolek, Lowell & Pat
Marvin, Janet
Matthews, James & Jerri
McCue, Robert
Miller, Bob & Irma
Miller, Harvey & Margaret
Moffett, Conley & Frances
Neal, Clara
Norton, Dorothe
Ogden, Wendell
Olson, Wayne & Lee
Plenert, Marvin & Carol
Polzin, Rosie
Pulliam, Judy & Jim

Quinter, Jo
Ritter, Barb & Jerry
Schafler, Jonathen
Schmitz, Bill & Betty
Schranck, Barney & Barb
Schwindt, Ken & Janice
Shake, Bill & Deanna
Shanks, Larry & Carleen
Shaw, Jim & Rose
Smith, Tom & Helen
Stegman, Robert & Neva
Stine, Pete & Marlene
Thompson, Steve
Thorson, Robyn
Trout, Al
Wallenstrom, Rolf & Ginnie
Ward, Neal
Westberg, Jackie

Note From Judy

I'm certainly getting excited about our upcoming Retirees Reunion in Albuquerque and I hope you are too! We've got lots of things planned and plenty of time set aside for visiting, sight seeing, partying, sleeping, etc. If you haven't already done so, I urge you to get your reservations made with the hotel and start planning your trip. Our Retirees Association was set up primarily as a social organization...one that would allow us the opportunity to remain part of the FWS family. So, with that said, let's party!! See you there!

Judy Pulliam, Association Chairwomen

Board Member Elections

The by-laws of our retiree association calls for annual election of members to serve staggered 3-year terms, meaning that each year 3 Board members are elected of the 9 member board. The terms of Jo Quinter, Jerry French, & Peter Stine expire this year. A brief bio of the candidates and ballot are included. Please take a moment to review the short biographical information and vote for your choice to the Retiree's Association Board of Directors. Board member Dorothe Norton is collecting the ballots. Note: The **Board** has waived the restriction that only dues paying members of the Association may vote. For this election, any FWS Retiree that receives this Newsletter may vote! Please, by Oct. 1.

Logo Copyright

Some good news, the FWS Retiree logo that our Association has been using in its newsletters and correspondence (see masthead this newsletter) is now copyrighted. A certificate received from the Library of Congress states our FWS Retiree logo is now copyrighted and belongs to the Association! Thanks to Kathy, the daughter of Jerry & Pat French for the artwork in developing this computerized graphic logo.

Unanticipated Problems in Retirement

[Editors Note: Dave recently retired as the NWR Supervisor at the California/Nevada Operations Office in Sacramento and was eager to share with those still working his early retirement experience.]

Friends:

Four weeks ago today Cathy and I arrived at our new home in Sheridan, WY. Since then we have been tripping over boxes and going through the typical chaos associated with packing, moving, and unpacking. We are still in the mode of "can't find it but I know I have it somewhere."

The house turned out great although it is still not quite finished yet. They are putting the finishing touches on it this week.

Many of you on this email string are old friends and colleagues who I have worked with over the years. You are probably wondering what life is like in retirement. To be honest with you I have had more than my share of unanticipated problems in just the 4 weeks I have been here. Here are some examples of what I have been going through:

1. **Over Crowded Neighborhoods.** On the third night I was here I scanned the fields below our house to do a quick "critter count"--sorry, but as a life long biologist I cannot stop counting things. I was counting mule deer, pronghorn antelope, and white-tailed deer and stopped at 350. I moved here to get away from the crowds! What is this!?

2. **Noisy Neighbors.** We have a pair of sandhill cranes nesting in the fields down below our house. Every morning at day break we are awakened by their raucous calling. It reminds me of my days at Malheur and Harney County. Who needs an alarm clock with noisy neighbors like that?

3. **Nosey Neighbors.** The first week I was here I had two mule deer standing outside staring through my bathroom window watching me shave my mug. I can assure you I never had this problem living in the city! Talk about an invasion of privacy!

4. **Vandalism.** On the third morning after our arrival I had a woodpecker try to poke a hole in my brand new house. Where is APHIS when you need them? As a taxpayer I demand...oh, never mind!

5. **Trespass.** During our second week I had a crew from town do some improvements to our driveway so we could get up the hill in rainy weather. The very next day a herd of deer went across my new driveway and put divots in it. What ever happened to respecting other people's property?

6 **Traffic Congestion.** We live about 8 miles west of Sheridan. Normally the "commute" into town is a breeze--except lately. About 1 mile down the road we have a big flock of Merriam turkeys and about half the time I pass this area the turkeys are out in the middle of the road strutting. I have to slow to a near stop which, depending on the morning, can add significantly to my commute time. I moved to WY to get away from "stop and go" driving and what do I get?

7. **Sex Orgies.** Two days ago I learned there is a sharp-tailed grouse strutting ground (lek) within view from our deck. It's about a mile away but in good light and with a spotting scope it can be seen. It contains about 30 males that "dance" on the lek in hopes of luring females to what ultimately amounts to a group sex party in broad daylight. There goes the neighborhood---and what about property values? Geez! Have they no shame?

As you can see I have my hands full. My advice to you all is to really do your homework before you decide where you will ultimately retire. I have many challenges here and I am sure more will pop up over time. Somehow I'll suffer through all these difficulties and we will manage to "survive." We hope you come see us soon. Keep in touch.
Cheers, Dave & Cathy Pullin

E - MAIL and MAILING ADDRESSES ?

If you have e-mail and *did not* receive an advance copy of this *Newsletter* by e-mail, it means I don't have your current e-mail address or that you have spam blocking software that isn't allowing the batch e-mail from the Retirees Association to your computer.

To Update or Receive FWS Retiree E-mail – Send your current e-mail address to: Groverjerry.judy@att.net

To Set Spam Blocking Software to accept batch messaging from the Retirees Association, set it to receive:

fws-retiree@lists.fws.gov

This address must be allowed /accepted by your e-mail account.

If you have a **mailing** address change, please keep Denny Holland advised 1-877-831-5591. It costs too much to have returned mail.

As has been our promise to you, your address is in a secure data base and will not be shared outside of the Fish & Wildlife Service or the Retiree's Association. Also, if you don't want us to use your address, just let us know and you're off our list.

Can You Help?

Downsizing?? Cleaning?? Among other things, the archives at DC Booth Historic National Fish Hatchery could use reports from state fish commissions, or state fish and game departments. They have a pretty good collection of the federal annual reports of the Fish Commission and Bureau of Fisheries, but mostly just scattered issues of the state reports. They need California's, but have only found one of their biennial reports in the archives. Much of the federal and state work was intertwined. They are hoping that some of retirees might have copies of them that you would be willing to donate to DC Booth.

Remember, during the reunion will be collecting items suitable for both museum collections - a no-questions amnesty will be granted for items you may have collected during your career.

A special effort will be made to scan old photographs illustrating the family aspect of a Fish & Wildlife Service career. What is wanted are pictures of the family life on a refuge or a hatchery, a family gathering celebrating a birthday, a parade entry, helping to feed fish, a holiday office gathering with family. These pictures are urgently needed. If you have such memorable family orientated pictures, bring them with you to the reunion and let the archive people make a scan of it.

For more information, contact curator Randi Smith, D.C. Booth, 605-642-7730, x215; randi_smith@fws.gov **or** Jeanne Harold, Museum Curator, National Conservation Training Center, 1-800-553-9472 x7285; jeanne_harold@fws.gov

Oral History

If you are interested in providing an oral history on your career experiences with the FWS, the reunion will provide that opportunity. There will be a sign-up sheet at the registration table to schedule a time.

A Special Quilt - Fundraiser

At the 2001 reunion, Pat French, a master quilter, created a quilt which represented the many facets of the Fish and Wildlife Service. The attending retirees' donated it to the Service's Heritage Committee to be sold as a fundraiser. The quilt was displayed to the retirees in 2001 at NCTC and was also on display during the 2002 reunion at Spearfish.

The quilt is 96 inches long and 78 inches wide. The center of the quilt has panels representing the Bureau of Fisheries flag, the logo of the Bureau of Sport Fisheries and Wildlife, as well as the current Service logo. There are various print panels depicting mammals, birds, and fish as well as alternating panels with silhouettes of the blue goose and the jumping trout. Bordering the panels are symbolic representations of fish and migrating birds.

Your Association Board will silent auction this beautiful collectable quilt during the reunion in Albuquerque. The money received will be provided to the Heritage Committee for special collectable museum acquisitions. There are frequently FWS museum quality items available from various sources that are simply beyond the reach of even nominal regular Government acquisition rules and processes. This little stash of dollars will be used for the timely acquisition of important collectable items beyond the reach of the normal Government purchase. This is a heads up to all FWS Retiree's that if you are interested and will not be attending the reunion but wish to be included in the bid, please contact Jerry or Pat French at 505-445-3835 or frenchj@bacavalley.com for a picture or additional information. Otherwise, bring a full wallet to the reunion. The Association will gladly FedEx it to the successful bidder.

Information has been Provide on the Passing of the Following

Fish & Wildlife Service Colleagues

Information Received since the June 2006

Retiree's Newsletter

Carl Douglas (Doug) Swanson died peacefully at his home in Sonora, California on Friday, April 21, 2006. His family was with him at his passing. He was 93. Doug was a long time Regional Law Enforcement Supervisor in the Minneapolis Region. According to his wishes he was cremated and his remains will be interred at Arlington National Cemetery. There he will re-join Jean, his wife of 54 years, who preceded him in death by 7 years.

Thanks to Jerry Smith

Kermit "Kim" Daniel Dybsetter 78 of Burnsville, Minn., passed away April 22, 2006. He is survived by his loving wife Phyliss of 53 years. Interment was at Fort Snelling Cemetery, April 28, 2006.

Kermit was born August 9, 1927, in Canby, Minn. He attended elementary school in Porter, Minn., and graduated from high school in 1945 at Canby, Minn., and enlisted in the Army and served in the Aleutian Islands. After his discharge in 1947 he became a student at St. Olaf College in Northfield, Minn. In 1949 he transferred to the University of Minnesota and received his degree in Fish and Wildlife Management. Following college graduation, in 1952, Kermit began work for the U.S. Fish and Wildlife Service. Kermit's tenure started at National Wildlife Refuge's (NWR's) in Kenmare and Lostwood, N.D., and he later transferred to Forman, N.D. In 1956, he started the Tewaukon NWR and in 1959 was transferred to Blair, Nebr., where he started the DeSoto NWR. Kermit and family moved into housing on the DeSoto NWR after completion of the headquarters in Missouri Valley, Iowa. During Kermit's final year at DeSoto he supervised the excavation of the Steamship Bertrand. In 1969, he transferred to the regional office at Fort Snelling in Minneapolis, and retired in 1981 as "Youth Programs Coordinator U.S. Fish and Wildlife Services."

Thanks to Edward Crozier

I was just informed that **Gene Stroops** passed away on 12 April. I know that Gene worked in the Region for many years but I'm unsure of his service throughout the nation. Gene was the Refuge Manager at Red Rock Lakes NWR from 1969 to 1982. He was instrumental in reducing grazing and haying rates at the Refuge to meet wildlife objectives. He retired from Red Rock Lakes NWR and settled just outside the Centennial Valley. He was often seen in the Centennial Valley during the summers watching wildlife, fishing Elk Lake, or searching for wild mushrooms (off the Refuge by the way). He had a very strong love for the outdoors and loved the Centennial Valley.

Thanks to Mike Parker, Manager, Red Rock Lakes NWR

Bob Gilmore passed away suddenly on Friday, April 28, 2006 at his home in Point Clear, Alabama at the age of 71. He is survived by his wife Suzanne, his children (Steven, Tep and David), and 8 grandchildren. In Lieu of flowers the family requests donations be made in memory of Robert E. Gilmore to either: Waterfowl Festival Endowment Fund, P.O. Box 929, Easton, MD 21601, or Coastal Conservation Association, P.O. Box 16987, Mobile, AL 36616

Bob was born in West Palm Beach, Florida, and was raised in Fairhope, Alabama. He received a Bachelor of Science Degree in Wildlife Management at Auburn University and also attended George Washington University, completing courses leading to a Master of Science Degree in Public Administration. Bob began his career in 1954 as a research assistant at the Auburn Cooperative Wildlife Research Unit in Alabama. In 1958 he became the District Wildlife Biologist at the North Carolina Wildlife Resources Commission, leaving to serve in the U.S. Army as a wildlife consultant until 1960. He worked as a Wildlife Biologist for U.S. Steel Corporation for 6 years before joining the Fish and Wildlife Service in 1966.

Bob first served as Assistant Refuge Manager at Chassahowitzka NWR and then at White River Refuge. Bob

then moved to Back Bay NWR as Refuge Manager, and in 1971 and 1972 he participated in the Departmental Manager Development Program. After that, he served as a Land Use Specialist in the Portland Regional Office where he became Assistant Regional Refuge Supervisor in 1975. He transferred to Washington, D.C. in August 1976, to become Migratory Bird Program Coordinator. Later he was promoted to Chief, Program Development – Wildlife, and then to Deputy Associate Director – Wildlife Management in January 1980. In February of 1982 he was appointed to the position of Deputy Associate Director for the National Wildlife Refuge System and served in that capacity until appointed to Associate Director for Federal Assistance with responsibility for the Endangered Species Program. In March of 1985, he was selected to become Regional Director for Alaska and then in 1987 became Special Assistant to the Director. In 1988 through a government employee loan agreement, he became the Executive Director for the Gulf Coast Conservation Association. In 1990 he retired from the U.S. Fish and Wildlife Service to become Executive Director for the Alabama Forest Resources Center.

Lester H. Dundas, age 90, of Minnetonka, MN passed away April 29, 2006 at North Memorial Hospital. Preceded in death by loving wife, Dorothy, he is survived by children, Harvey (Rosalie) of St. Paul; Mary (Bob Deeter) of ID; and Linda; grandsons, John and Jordan Dundas Porter of CO; and sister-in-law, Betty. Les was a native of Duluth and graduated from Denfeld High School, and the University of MN with a degree in Wildlife Management. Les was the first refuge manager at Slade NWR in ND and an early refuge manager at Rice Lake, at the Horicon. He was a retired Wildlife Biologist-Wilderness Specialist and Refuge Manager (34 yrs), with the U.S. Fish & Wildlife Service and the U.S. Dept. of Interior; a Lt. JG in the U.S. Navy and WWII veteran. Les was the first treasurer of the National Wildlife Refuge Association.

Thanks to Edward Crozier

Marvin A. Smith of Portland, OR passed away May 9, 2006. He was 89 and had been suffering from Alzheimer's in recent years. He retired from the Portland R.O. as the Regional Fisheries Supervisor for the NFH's. He was born in Seattle, graduated from the U. of Washington, and served in the Navy in the Pacific in WW II. During his career, all in Fisheries, he served in both the Atlanta and Portland region's. He is survived by four sons and a daughter.

William G. Richardson, 71, of Cambridge, MD passed away on Saturday, May 13, 2006 at Dorchester General Hospital. He was born in Cambridge on October 17, 1934. Mr. Richardson graduated from Cambridge High School in 1952. After graduation he entered the United States Marine Corp where he served in the Korean Conflict. He started his career at the Blackwater National Wildlife Refuge and later became a U.S. Federal Game warden with the Fish and Wildlife Service and retired from that position in 1993. He is survived by four children and seven grandchildren. Memorial contributions can be made to the Blackwater Refuge, 2145 Key Wallace Drive, Cambridge, MD 21613. Thanks to Jerry Smith

Dr. James O. Keith, 74, died Tuesday, May 30, 2006, at home. Born in California; he held a BS from UC Berkeley, an MS Univ. Arizona and a PhD Ohio State Univ. Jim worked for the FWS for 37 yrs studying effects pesticides on birds in US and Mexico. His work contributed to banning DDT use in the United States. He is survived by wife Bernice (8027 Phillips Cir. Centennial, CO 80112). Memorial gifts may be made to Denver Rescue Mission Box 5206, Denver. CO 80217.

Thanks to Ed O'Neill

Adolph Vernon Ekedahl, 101, of Fort Collins, passed away June 2, 2006 at Columbine Care Center West. Vernon was born on September 28, 1904 in Chicago. He graduated from high school in Bowdoin, Montana. He later married Elsie M. Habedank in North Dakota. He was a regional manager for the U.S. Fish and Wildlife Service from 1940 - 1969. Vernon is survived by his three children, five grandchildren, and seven great-grandchildren. He is preceded in death by his wife Elsie. Memorials may be made to Trinity (TLC) Preschool, %Trinity Lutheran Church, 01 East Stuart, Fort Collins, CO 80525.

John R. Parvin of Washougal, WA passed away on June 21. He was 92. John began his long FWS career in National Fish Hatcheries at Spearfish, SD, as a fish culturist but worked most of his career in the Portland Region. He rose through the ranks and served as the Hatchery Manager at the Eagle Creek NFH, OR, and Coleman NFH, CA, before becoming the first Manager at Dvorshak NFH, ID, which at the time was the most technically advanced fish cultural operation in the World. He retired in 1975 after 37 years with the FWS. He was preceded in death by his wife Helen in November. In lieu of flowers memorial contributions may be made to the Bethel Community Church in Washougal, WA.

Gordon Hickman Hansen, 70, of Ammon, ID, died July 17, of a heart attack while fishing on the Snake River. He was born January 30, 1936 in Logan, Utah. He earned his BS from Utah State University in Wildlife Management and a Master's Degree in Law Enforcement from George Washington University in Washington D.C. On June 6, 1960, he married Jenell Geddes in Logan, Utah. He was employed by the U.S. Fish and Wildlife Service for 22 years. He managed wildlife refuges in Aransas, TX; Alamosa, CO; Minneapolis, MN; and served in Washington D.C. and Albuquerque. At the time of his death, he was working in Idaho Falls at the Fly-Shop in Walmart.

Thanks Ed Crozier

Henry Podoliak passed away February 17, 2006, in Cortland, NY. He was a career employee at the old Eastern Fish Nutrition Laboratory (Research) before it was closed and became an Ecological Field Office. No other information was available.

Thanks to his wife Nancy

We have just learned that **John Leet** of Santa Rosa, CA has passed away. No other information available.

Board of Director Nominees Biographies

Coon, Richard: two.ontheprairie@verizon.net 309-742-8952. Richard retired in 1998 from the Regional Office, Refuge Division, Atlanta, Georgia. His last position was Migratory Bird Coordinator for Non-game Birds for the Southeast Region. He worked for 10 years in the Washington Planning and Budget Office and prior to that as a Wildlife Research Biologist at the Migratory Bird and Habitat Research Lab at the Patuxent Wildlife Research Center in Laurel, MD. Richard has a PhD in Wildlife Management from Penn State University. He lives in Elmwood, Peoria County, Illinois.

French, Jerry: frenchj@bacavalley.com 505-445-3835. Jerry is a retired refuge manager living in Raton, New Mexico. Since retirement in 1999 he has been serving as the Region 2 representative on the Service's Heritage Committee and for the past few years, has been serving as the unofficial representative for the Region's retirees.

Quinter, Robbye Jo: Quinter489@aol.com 703-356-1554. Jo retired from the Washington Office, Division of National Wildlife Refuges, where she served as Secretary to the Chief. For the past 6 years she has been a volunteer helping to develop and maintain the roster of FWS Retirees. She continues to live in the D.C. area.

Shanks, Larry: carleenshanks@gmail.com 417-236-0480 Larry started with the FWS in 1971 in Washington DC in River Basin Studies. He started the Ecological Services office in Annapolis, MD, and initiated the Chesapeake Bay restoration program during that time. Ten years were spent in Research as an Assistant Lab Director in Louisiana. He returned to DC as the budget chief for Ecological Services. He became the Chief of Endangered Species and Environmental Contaminants in Denver in 1986 and served there for 8 years. When the FWS developed the Ecosystem Approach to management, he was the Refuge Supervisor for Utah, Colorado, Nebraska and Kansas for seven years before retiring in May 2001. He now lives in Monett, MO.

Stine, Pete: stine4@flash.net 505-821-9066. Pete retired in January 2004, as Chief of Fisheries from the Albuquerque Regional Office and still lives in Albuquerque. He started his career as a summer intern at the old BSF&W Division of Research's Sierra Nevada Aquatic Research Lab (SNARL) in California, followed by a couple of years working for Jerry Grover at the Coleman NFH. He then served as Asst. Manager at the Lahontan NFH, NV; Manager of the White Sulphur Springs NFH, W.Va.; Asst. Area Manager for Fisheries in the Phoenix Area Office and numerous positions in the Albuquerque Regional Office. He now uses all this experience to teach Fishing and Fly Fishing merit badges to Boy Scouts. He loves it!

As the FWS Retirees Association has chosen Albuquerque as the site for its 2006 reunion, he & Marlene are coordinating the arrangements.

White, Wayne: w2consulting@sbcglobal.net (916 541-0091) Prior to my 30+ years with FWS I grew up in southern California earning an undergraduate and graduate degrees in biological sciences at CSU Fullerton. While attending graduate school I had the opportunity to work part time for the Service's Corona del Mar River Basin field office as a bio tech and I became very interested in pursuing a career with the Service. After completing my Masters degree my wife, Denise, and I with our new son, Jeremy, transferred to the Portland Regional Office. During my 10 years in the RO I advanced my career through various positions finally becoming the Regional Endangered Species Chief and we expanded our family with the addition of our daughter, Nicole, in 1984. In 1988 I was accepted into the Departmental Managers Development Program. After finishing DMDP I was promoted to field supervisor for the ES Office in Sacramento California and ended my career there (2/06) despite all the fun I was having dealing with ESA issues. Currently I am doing some international work on biodiversity offsets and consulting work in the US on conservation banks. As a board member I would look to pursue opportunities for our Association to assist the Service as it continues to forge its way into the future and assure the Association leadership provides for the needs of its members.

Ballot

2007 Retiree Association Board of Directors

Vote for 3 before 10/1, please

Coon, Richard

Stine, Pete

French, Jerry

White, Wayne

Quinter, Robbye Jo

Shanks, Larry

Mail Ballot To:

Dorothe Norton
 241 - 22nd Ave S, Apt #17
 So. St. Paul, MN 55075-

NOTE: All FWS Retirees may vote